



# Preventing Workplace Bullying

**PROTECT YOUR  
WORKFORCE WITH  
TRAINING THAT'S  
DESIGNED TO  
PREVENT AND  
ADDRESS  
WORKPLACE  
BULLYING.**

Bullying can escalate quickly if left unchecked. That's why prevention training is critical, equipping employees with the tools to address harmful behavior early, protect colleagues, and reinforce that respect and safety are non-negotiable.

SHIFT's *Preventing Workplace Bullying* course equips employees to recognize, respond to, and report inappropriate behavior with confidence, creating environments where everyone feels safe, respected and supported.

## TRAINING OVERVIEW

This course helps employees and supervisors recognize, prevent, and respond to workplace bullying through real-world scenarios and practical strategies to empower them to create a safe, respectful environment.

## LEARNING OBJECTIVES

Self-paced eLearning with interactive scenarios and reflection points.

- **Define** workplace bullying
- **Provide strategies** for reducing the likelihood of workplace bullying

## WHITE GLOVE CUSTOMIZATION & IMPLEMENTATION

Industry's most advanced customization - tailored to your brand, your people, your policy. With dedicated support team for seamless implementation.

## BUILDING CULTURE THROUGH CONTINUED LEARNING

Training sparks growth—our Learning Journeys sustain it. Partner with SHIFT to design custom, expert-led programs that strengthen culture, deepen connection, and drive meaningful business outcomes.



30 Minutes to  
2 Hours



Full Length  
Mobile Friendly



Instant Certificate  
Download



English, Spanish  
(Others available)



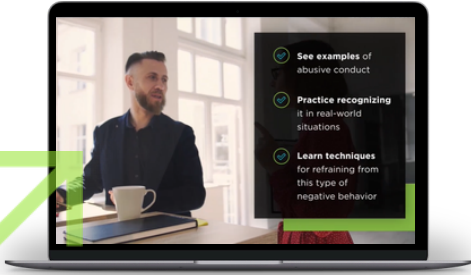
Fully WCAG 2.1  
AA Compliant

Flexible SCORM  
delivery options

Hosted by SHIFT  
or your LMS




Built for Compliance.  
Designed for Change.

## BEST-IN-CLASS HR COMPLIANCE & WORKPLACE CULTURE TRAINING SOLUTIONS



### SHIFT YOUR EXPECTATIONS OF COMPLIANCE TRAINING

**SCHEDULE A FREE ASSESSMENT WITH OUR EXPERT TRAINING TEAM**

-  Minimize risk exposure with **training built by top-rated employment law attorneys** with deep expertise in state, federal, and global mandates
-  Boost course completion and knowledge retention with **engaging and interactive courses designed by subject matter experts**, including social psychologists and legal experts
-  Stay protected against emerging risks with **content that evolves** alongside shifting workplace challenges, new regulations, and timely, relevant issues
-  Achieve lasting change with **empathy-based training that shifts mindsets and behavior**, with learning resources for reinforcement
-  **Bespoke customization** increases employee buy-in with training that reflects your brand, workplace, and industry
-  Save valuable time and resources with our **dedicated support team**, ensuring a smooth and seamless implementation

## YOUR CULTURE SHIFT BEGINS HERE

### HR COMPLIANCE COURSES

- Preventing Workplace Harassment and Discrimination
  - CA, CT, DE, IL/Chicago, ME, WA & NY/NYC compliant
  - Canada, UK, Australia, India & Global editions
- Preventing Workplace Violence
  - California & NY Retail Workers Safety Act
- Active Shooter & Active Threat Preparedness
- Code of Conduct: Cultivating Workplace Ethics & Preventing Bribery, Fraud & Corruption
- Bystander Intervention
- Preventing Workplace Bullying

**VIEW OUR FULL CATALOG**

### WORKPLACE CULTURE COURSES

- Civility in Action: Fostering Trust & Respect
- Building Psychological Safety for High Performing Teams
- Thriving in a Multi-Generational Workforce
- Building Employee Inclusion & Upstander Culture
- Unconscious Bias: SHIFting From Awareness to Action
- Unconscious Bias: The Impact of Microaggressions
- Building Cultural Competency
- Allyship in Action
- Transgender Inclusion in the Workplace
- Disability Etiquette & Beyond

### SHIFT IN MINUTES Power Skills in 10 Minutes

- Conversations that Count: Giving and Receiving Feedback
- Belonging in Action: Advancing Inclusive Workplaces
- Tuned in Teams: Effective Listening



**Higher Engagement**



**Increased Productivity**



**More Innovation**



**Better Business Results**

Built for Compliance.  
Designed for Change.