



Bystander Intervention

**PROTECT YOUR
WORKFORCE WITH
TRAINING THAT'S
BUILT FOR
COMPLIANCE AND
DESIGNED TO
STREAMLINE
COMPLEX MANDATES.**

A workplace free from harassment and discrimination isn't just a legal requirement—it's a shared responsibility. Real change happens when employees are equipped to recognize harmful behaviors and feel confident stepping in to support their colleagues.

SHIFT's Bystander Intervention training goes beyond compliance, building empathy, awareness, and practical tools for action. By engaging learners in real-life scenarios, SHIFT helps organizations foster safer, more inclusive cultures where everyone can contribute and thrive.

TRAINING OVERVIEW

This training empowers employees to recognize, respond to, and report inappropriate behavior with confidence—turning bystanders into upstanders who help prevent harassment, discrimination, and bullying.

Through real-world scenarios, the course builds practical skills that foster safer, more inclusive workplaces where everyone can thrive.

LEARNING OBJECTIVES

Self-paced eLearning with interactive scenarios and reflection points.

- **Take meaningful action** as an upstander using safe, practical intervention tools.
- **Build allyship skills** to foster respect, inclusion, and support for colleagues.
- **Apply strategies** in real scenarios to grow confidence and accountability.

WHITE GLOVE CUSTOMIZATION & IMPLEMENTATION

Industry's most advanced customization - tailored to your brand, your people, your policy. With a dedicated support team for seamless implementation.

MEETS MANDATE REQUIREMENTS

This course fully complies with Chicago Municipal Code § 6-10-040, ensuring organizations meet mandatory training requirements.



1 Hour



Full Length
Mobile Friendly



Instant Certificate
Download



English, Spanish
(Others available)



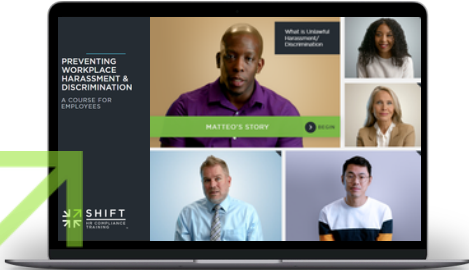
Fully WCAG 2.1
AA Compliant

Flexible SCORM
delivery options

Hosted by SHIFT
or your LMS

Built for Compliance.
Designed for Change.

BEST-IN-CLASS HR COMPLIANCE & WORKPLACE CULTURE TRAINING SOLUTIONS



SHIFT YOUR EXPECTATIONS OF COMPLIANCE TRAINING

SCHEDULE A FREE ASSESSMENT WITH OUR EXPERT TRAINING TEAM

-  Minimize risk exposure with **training built by top-rated employment law attorneys** with deep expertise in state, federal, and global mandates
-  Boost course completion and knowledge retention with **engaging and interactive courses designed by subject matter experts**, including social psychologists and legal experts
-  Stay protected against emerging risks with **content that evolves** alongside shifting workplace challenges, new regulations, and timely, relevant issues
-  Achieve lasting change with **empathy-based training that shifts mindsets and behavior**, with learning resources for reinforcement
-  **Bespoke customization** increases employee buy-in with training that reflects your brand, workplace, and industry
-  Save valuable time and resources with our **dedicated support team**, ensuring a smooth and seamless implementation

YOUR CULTURE SHIFT BEGINS HERE

HR COMPLIANCE COURSES

- Preventing Workplace Harassment and Discrimination
 - CA, CT, DE, IL/Chicago, ME, WA & NY/NYC compliant
 - Canada, UK, Australia, India & Global editions
- Preventing Workplace Violence
 - California & NY Retail Workers Safety Act
- Active Shooter & Active Threat Preparedness
- Code of Conduct: Cultivating Workplace Ethics & Preventing Bribery, Fraud & Corruption
- Bystander Intervention
- Preventing Workplace Bullying

VIEW OUR FULL CATALOG

WORKPLACE CULTURE COURSES

- Civility in Action: Fostering Trust & Respect
- Building Psychological Safety for High Performing Teams
- Thriving in a Multi-Generational Workforce
- Building Employee Inclusion & Upstander Culture
- Unconscious Bias: SHIFTING From Awareness to Action
- Unconscious Bias: The Impact of Microaggressions
- Building Cultural Competency
- Allyship in Action
- Transgender Inclusion in the Workplace
- Disability Etiquette & Beyond

SHIFT IN MINUTES Power Skills in 10 Minutes

- Conversations that Count: Giving and Receiving Feedback
- Belonging in Action: Advancing Inclusive Workplaces
- Tuned in Teams: Effective Listening



Higher Engagement



Increased Productivity



More Innovation



Better Business Results

Built for Compliance.
Designed for Change.