



# SHIFT IN MINUTES

## Belonging in Action: Advancing Inclusive Workplaces

**STRENGTHEN YOUR TEAM WITH TRAINING THAT FOSTERS BELONGING THROUGH INCLUSION AND RESPECT.**

Inclusive workplace training isn't just about policies. It's about the everyday actions that shape how employees feel at work. *Belonging in Action: Inclusive Workplace Training* is a 10-minute microlearning course that teaches simple habits to strengthen communication, build trust, and boost team performance.

As part of SHIFT in Minutes, it delivers practical tools that fit seamlessly into the workday to shift mindsets and create lasting impact.

### TRAINING OVERVIEW

This interactive course shows how every employee can help create a culture of belonging through simple, everyday actions. Learners will explore real-world scenarios, practice being an upstander, and apply practical strategies using the BElonging framework to make colleagues feel included, valued, and supported.

### LEARNING OBJECTIVES

Self-paced eLearning with interactive scenarios and reflection points.

- **Recognize** how daily actions contribute to an inclusive workplace culture
- **Understand** the concept of being an upstander and why it matters.
- **Apply practical strategies** to foster belonging
- **Reflect** on what makes them feel included and valued —and replicate those behaviors for others

### WHITE GLOVE CUSTOMIZATION & IMPLEMENTATION

Industry's most advanced customization - tailored to your brand, your people, your policy. With dedicated support team for seamless implementation.

### SHIFT IN MINUTES

Additional 10-minute power skills courses that build communication, strengthen workplace culture, and provide practical tools employees can apply right away.

[Belonging in Action: Advancing Inclusive Workplaces](#)  
[Conversations that Count: Giving and Receiving Feedback](#)



10 Minutes



Mobile Friendly



Instant Certificate Download



English, Spanish (Others available)



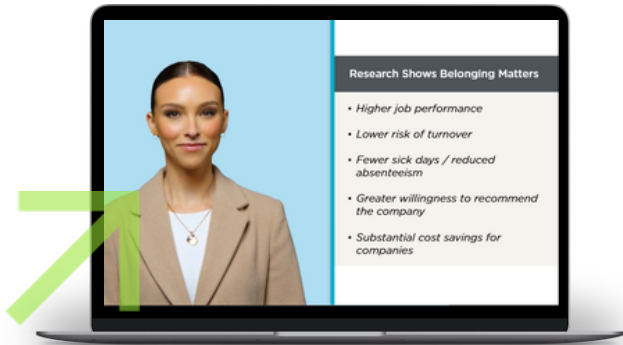
Fully WCAG 2.1 AA Compliant

Flexible SCORM delivery options

Hosted by SHIFT or your LMS







Built for Compliance.  
Designed for Change.

## BEST-IN-CLASS HR COMPLIANCE & WORKPLACE CULTURE TRAINING SOLUTIONS



### SHIFT YOUR EXPECTATIONS OF WORKPLACE CULTURE TRAINING

**SCHEDULE A FREE ASSESSMENT WITH OUR EXPERT TRAINING TEAM**

-  Minimize risk exposure with **training built by top-rated employment law attorneys** with deep expertise in state, federal, and global mandates
-  Boost course completion and knowledge retention with **engaging and interactive courses designed by subject matter experts**, including social psychologists and legal experts
-  Stay protected against emerging risks with **content that evolves** alongside shifting workplace challenges, new regulations, and timely, relevant issues
-  Achieve lasting change with **empathy-based training that shifts mindsets and behavior**, with learning resources for reinforcement
-  **Bespoke customization** increases employee buy-in with training that reflects your brand, workplace, and industry
-  Save valuable time and resources with our **dedicated support team**, ensuring a smooth and seamless implementation

## YOUR CULTURE SHIFT BEGINS HERE

### HR COMPLIANCE COURSES

- Preventing Workplace Harassment and Discrimination
  - CA, CT, DE, IL/Chicago, ME, WA & NY/NYC compliant
  - Canada, UK, Australia, India & Global editions
- Preventing Workplace Violence
  - California & NY Retail Workers Safety Act
- Active Shooter & Active Threat Preparedness
- Code of Conduct: Cultivating Workplace Ethics & Preventing Bribery, Fraud & Corruption
- Bystander Intervention
- Preventing Workplace Bullying

**VIEW OUR FULL CATALOG**

### WORKPLACE CULTURE COURSES

- Civility in Action: Fostering Trust & Respect
- Building Psychological Safety for High Performing Teams
- Thriving in a Multi-Generational Workforce
- Building Employee Inclusion & Upstander Culture
- Unconscious Bias: SHIFTing From Awareness to Action
- Unconscious Bias: The Impact of Microaggressions
- Building Cultural Competency
- Allyship in Action
- Transgender Inclusion in the Workplace
- Disability Etiquette & Beyond

### SHIFT IN MINUTES Power Skills in 10 Minutes

- Conversations that Count: Giving and Receiving Feedback
- Belonging in Action: Advancing Inclusive Workplaces
- Tuned in Teams: Effective Listening



**Higher Engagement**



**Increased Productivity**



**More Innovation**



**Better Business Results**

Built for Compliance.  
Designed for Change.