



# Active Shooter and Active Threat Preparedness

**STRENGTHEN  
WORKPLACE  
SAFETY,  
PREPAREDNESS,  
AND EMPLOYEE  
CONFIDENCE  
DURING HIGH-RISK  
SITUATIONS.**

Workplace safety depends on recognizing concerning behavior and responding thoughtfully before situations escalate.

Featuring guidance from nationally recognized active threat expert, Chris Grollnek, this training helps organizations strengthen workplace preparedness through practical, behavior-focused learning that emphasizes awareness without fear and preparedness without profiling.

## TRAINING OVERVIEW

This training equips employees with practical strategies for recognizing concerning behaviors, reporting safety concerns appropriately, and responding effectively during workplace emergencies. The course reinforces situational awareness, thoughtful decision-making, and prevention-focused response practices without encouraging fear, assumptions, or profiling.

## LEARNING OBJECTIVES

Self-paced eLearning with interactive scenarios and reflection points.

- **Recognize** concerning behaviors, warning signs, and workplace risk indicators
- **Apply** situational awareness and practical emergency response strategies
- **Make informed decisions** under stress using clear response frameworks
- **Understand** appropriate reporting responsibilities and non-biased communication practices

## WHITE GLOVE CUSTOMIZATION & IMPLEMENTATION

Industry's most advanced customization - tailored to your brand, your people, your policy.  
With dedicated support team for seamless implementation.

## BUILDING CULTURE THROUGH CONTINUED LEARNING

Training sparks growth—our Learning Journeys sustain it. Partner with SHIFT to design custom, expert-led programs that strengthen culture, deepen connection, and drive meaningful business outcomes.



30 Minutes to  
2 Hours



Full Length  
Mobile Friendly



Instant Certificate  
Download



English, Spanish  
(Others available)



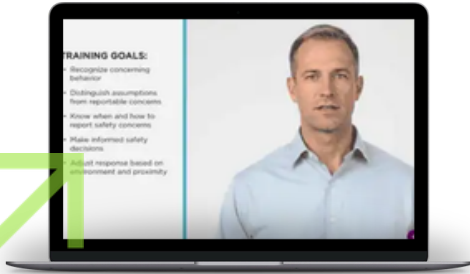
Fully WCAG 2.1  
AA Compliant

Flexible SCORM  
delivery options

Hosted by SHIFT  
or your LMS







Built for Compliance.  
Designed for Change.

## BEST-IN-CLASS HR COMPLIANCE & WORKPLACE CULTURE TRAINING SOLUTIONS



### SHIFT YOUR EXPECTATIONS OF COMPLIANCE TRAINING

**SCHEDULE A FREE ASSESSMENT WITH OUR EXPERT TRAINING TEAM**

-  Minimize risk exposure with **training built by top-rated employment law attorneys** with deep expertise in state, federal, and global mandates
-  Boost course completion and knowledge retention with **engaging and interactive courses designed by subject matter experts**, including social psychologists and legal experts
-  Stay protected against emerging risks with **content that evolves** alongside shifting workplace challenges, new regulations, and timely, relevant issues
-  Achieve lasting change with **empathy-based training that shifts mindsets and behavior**, with learning resources for reinforcement
-  **Bespoke customization** increases employee buy-in with training that reflects your brand, workplace, and industry
-  Save valuable time and resources with our **dedicated support team**, ensuring a smooth and seamless implementation

## YOUR CULTURE SHIFT BEGINS HERE

### HR COMPLIANCE COURSES

- Preventing Workplace Harassment and Discrimination
  - CA, CT, DE, IL/Chicago, ME, WA & NY/NYC compliant
  - Canada, UK, Australia, India & Global editions
- Preventing Workplace Violence
  - California & NY Retail Workers Safety Act
- Active Shooter & Active Threat Preparedness
- Code of Conduct: Cultivating Workplace Ethics & Preventing Bribery, Fraud & Corruption
- Bystander Intervention
- Preventing Workplace Bullying

**VIEW OUR FULL CATALOG**

### WORKPLACE CULTURE COURSES

- Civility in Action: Fostering Trust & Respect
- Building Psychological Safety for High Performing Teams
- Thriving in a Multi-Generational Workforce
- Building Employee Inclusion & Upstander Culture
- Unconscious Bias: SHIFting From Awareness to Action
- Unconscious Bias: The Impact of Microaggressions
- Building Cultural Competency
- Allyship in Action
- Transgender Inclusion in the Workplace
- Disability Etiquette & Beyond

### SHIFT IN MINUTES Power Skills in 10 Minutes

- Conversations that Count: Giving and Receiving Feedback
- Belonging in Action: Advancing Inclusive Workplaces
- Tuned in Teams: Effective Listening



**Higher Engagement**



**Increased Productivity**



**More Innovation**



**Better Business Results**

Built for Compliance.  
Designed for Change.