

— PRESIDENTIAL —
2024
— ELECTION —

ELECTION DIVIDE: THE SEASON OF INCIVILITY

VOTE FOR SHIFT ELEARNING!
CUSTOMIZED COURSE BUNDLES FOR EVERY BUDGET

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In this divisive era of heightened election tension, safeguarding your workplace culture is more crucial than ever. SHIFT has a solution with these tensions in mind. It's our "Civility Course Bundle." We can customize the bundle to your specifications, and the courses available in the bundle are:

**CIVILITY &
RESPECT**

**PREVENTION OF
HARASSMENT &
DISCRIMINATION**

**PREVENTION OF
WORKPLACE
BULLYING**

**IMPACT OF
MICROAGGRESSIONS**

**UNCONSCIOUS
BIAS**

The benefits of this learning journey will extend well beyond the election, remaining relevant in the months and years ahead. Here's more information on the suggested courses:

CREATING A CULTURE OF CIVILITY & RESPECT IN THE WORKPLACE

Employees thrive in an environment that is comfortable, inclusive, and free from inappropriate conduct and disrespect. Our course emphasizes the responsibility of organizational leadership to foster a positive and productive workplace while encouraging employees to be mindful of their everyday words and actions.

PREVENTION OF HARASSMENT & DISCRIMINATION

Our course uses real-world workplace issues so employees will gain practical strategies for effectively recognizing, preventing, managing, and reporting harassment and discrimination.

PREVENTION OF WORKPLACE BULLYING

Bullying behavior creates a climate of fear and mistrust. Our course equips learners with effective strategies to prevent abusive conduct and provides real-world examples, allowing participants to practice constructive responses to bullying situations.

THE IMPACT OF MICROAGGRESSIONS

Microaggressions may seem minor, but they can convey negative or hostile messages about a person's race, gender, sexual orientation, or religion. Our course helps employees identify microaggressions and provides practical strategies for responding effectively to these subtle yet harmful behaviors.

UNCONSCIOUS BIAS: SHIFTING FROM AWARENESS TO ACTION

Recognizing bias in others is often easier than spotting it in ourselves. Our course guides employees in identifying their own biases, understanding when they are most vulnerable to biased thinking, and learning effective strategies to prevent bias from influencing workplace interactions.

We will work with you to identify the best learning pathway tailored to your specific needs and budget. And don't forget to allocate and utilize your budget dollars before the year ends!

**Contact a SHIFT Solutions Expert today to learn more about our
Season of Incivility Course Bundle!**

