



October Webinar

[REGISTER HERE!](#)

Join SHIFT for our October webinar, "**From Debate to Discomfort: Addressing Workplace Harassment This Election Season.**" Election season is in full swing and emotions are stirring across the nation. Workplaces can become arenas for political discussions that sometimes lead to conflict. Register for SHIFT's webinar and learn strategies for maintaining a positive workplace.

Tuesday, October 22nd, 2024
2-3PM EST / 1PM CST

October Demo

[REGISTER HERE for a free demo!](#)

SHIFT is proud to announce the launch of our new training course "**Fostering Trust Through Civility and Respect.**" Research shows that workplaces with high levels of trust and civility have more energized, committed employees who work better together and stay longer. Don't miss this opportunity to see how this course can benefit your team!

Thursday, October 24th, 2024
2-3PM EST / 1PM CST

SHRM Inclusion 2024!

October 2024
VOLUME 9

IN CASE YOU MISSED IT:

[From Debate to Unity
Infographic #1](#)

[From Debate to Unity
Infographic #2](#)

[The Growing Need for Civility
and Respect Training in the
Workplace](#)

[Choose the Right Online
Compliance Training](#)

[Click here](#) to see more
resources.

[SHIFTELT.COM](#)

Gaylord Rockies Resort & Convention Center

Aurora, Colorado

November 4th-7th 2024

As an exhibitor at the SHRM Inclusion 2024 Conference in Denver, CO we're eager to showcase our cutting-edge compliance training programs designed to support organizations in building and maintaining inclusive workplaces. Stop by our **Booth #433** to learn more and see how we can partner together to create a safer, more compliant, and inclusive workplace! [CLICK HERE](#) to learn more about SHIFT & SHRM Inclusion 2024!

SHIFT & HR.com Collaboration

SHIFT and HR.com recently collaborated on a series of reports based on "HR.com's Future of Diversity, Equity, Inclusion and Belonging 2024 Revive the Commitment to DEIB Through Better Strategic Alignment." We have linked the reports below that include key findings that gain insight into why DEIB is a continuous journey that needs to be navigated effectively.

[DEIB as a Journey, Not a Destination](#)

[DEIB: Overcoming Time Constraints and Leadership Gaps](#)

[Is DEIB Today All Talk & No Action?](#)

[A New Era of Inclusivity: Why DEIB Models are Advancing Rapidly in 2024](#)

[Measuring the Current State of DEIB: A Strategic Approach](#)

[Women in Leadership: Bridging the Gender Gap at the Top](#)

[Unconscious Bias Training: The Cornerstone of DEIB](#)

[Initiatives](#)

[Many Organizations Could Improve DEIB Learning and Development](#)



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